

5.5 INTEGRATED INSTITUTIONAL PROGRAMME

5.5.1 The current Institutional situation and strategic guidelines

In the institutional analysis [Section 2] eight (8) key institutional challenges were identified, which formed the basis of the institutional strategic guidelines [Section 3.2.5 of this Report]. These challenges were:

- Lack of Financial Resources.
- Perceived Lack of Focus.
- Poor Communication Procedures.
- Lack of LED.
- Low Skills Levels of Staff.
- Lack of Employment Equity.
- Lack of a Human Resource Structure.
- Lack of Policy in terms Service Delivery Mechanism

The way in which Lesedi Local Municipality intends to deal with each of these challenges is set out in Section 3.

Summary of the Institutional Component of the projects

Priority Issue	Project Numbers	Principal Departments Involved.	Main Institutional activities
Priority Issue 1	PI 1/1 – 1/6	DP, ES, MSS, CFO, MM	Setting up institutional structures. Applications for funding. Marketing, customer satisfaction campaign. Monitoring of project implementation.
Priority Issue 2	PI 2/1 – 2/99	ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants.

Priority Issue	Project Numbers	Principal Departments Involved.	Main Institutional activities
			Design and tenders. Overseeing contracts.
Priority Issue 3	PI 3/1 – 3/21	CS, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with Gauteng Health Dept and DC.
Priority Issue 4	PI 4/1 – 4/4	SS, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with SAPS, SANDF, Gauteng Province, CPF's, etc.
Priority Issue 5	PI 5/1 – 5/10	DP, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Beneficiary admin. Transfer of stands. Ongoing liaison with Gauteng Housing Dept.

Priority Issue	Project Numbers	Principal Departments Involved.	Main Institutional activities
Priority Issue 6	PI 6/1 – 6/3	DP, ES, CFO, MM	Applications for funding. Prelim design reports. Appointment of consultants. Design and tenders. Overseeing contracts. Ongoing liaison with beneficiaries. Ongoing liaison with Dept. of Land Affairs.
Priority Issue 7	PI 7/1 – 7/3	CFO, MM	1. Appointment and monitoring of consultants/contractors. 2. Procurement of equipment, monitoring contracts.
Priority Issue 8	PI 8/1 – 8/9	MSS, MM, CFO, ES	1. Appointment and monitoring of consultants/contractors. Procurement of equipment, monitoring contracts. 3. Applications for funding. 4. Prelim design reports. 5. Appointment of consultants. 6. Design and tenders. 7. Overseeing contracts.
Priority Issue 9	PI 9/1 – 9/22	DP, MM, CFO	1. Appointment and monitoring of consultants. 2. Ongoing liaison with DPLG and DC.
Priority Issue 10	PI 10/1–10/23	CS, DP, ES, MM, CFO, MSS	Applications for funding. Prelim design reports.

Priority Issue	Project Numbers	Principal Departments Involved.	Main Institutional activities
			Appointments of consultants. Design and tenders. Overseeing contracts. Procurement of equipment and installation. I.D. of needs and undertaking feasibility studies.