

| SALARY SUMMARY 2021/2022 | | | | | | | | | | |
|--|----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|-------------------------|
| EMPLOYEE EARNINGS | MONTH | | | | | | | | | |
| | JULY | AUGUST | SEPTEMBER | OCTOBER | NOVEMBER | DECEMBER | JANUARY | FEBRUARY | MARCH | TOTAL |
| LEAVE PAY | 294 489,32 | 324 385,01 | 196 402,16 | 521 295,68 | 266 911,50 | 513 331,86 | 613 856,79 | 293 123,41 | 351 666,86 | 3 375 462,59 |
| BASIC SALARY | 10 060 460,06 | 10 045 305,00 | 9 990 580,00 | 10 531 507,36 | 10 404 198,00 | 10 389 988,00 | 10 340 692,00 | 10 334 564,75 | 10 374 904,00 | 92 472 199,17 |
| LONG SERVICE | 35 905,40 | 28 627,70 | 94 456,60 | 84 683,23 | 169 544,92 | 79 872,32 | 88 887,75 | 168 088,00 | 28 310,76 | 778 376,68 |
| D-BACKPAY | - | - | - | 1 015 949,00 | - | 756,03 | - | 11 680,00 | - | 1 028 385,03 |
| BACKPAY-P | - | - | - | - | - | 1 543 000,00 | - | - | - | 1 543 000,00 |
| OVERTIME 1.5 | 814 971,17 | 756 963,93 | 892 144,38 | 960 686,87 | 898 001,14 | 963 774,65 | 845 367,87 | 948 800,80 | 905 678,95 | 7 986 389,76 |
| OVERTIME 2.0 | 325 018,28 | 485 882,96 | 423 956,70 | 714 450,52 | 625 627,28 | 442 092,98 | 713 397,96 | 430 072,96 | 361 213,44 | 4 521 713,08 |
| STANDBY ALLOWANCE | 126 567,00 | 144 607,39 | 133 358,81 | 154 439,89 | 146 943,86 | 139 837,87 | 153 064,72 | 138 628,65 | 130 540,96 | 1 267 989,15 |
| SHIFT ALLOW | 49 576,72 | 83 566,88 | 53 201,28 | 62 366,64 | 64 038,00 | 51 240,32 | 94 225,28 | 58 486,72 | 53 609,60 | 570 311,04 |
| SHORT TIME | (20 436,80) | (1 481,26) | (9 050,16) | (15 517,44) | (14 083,12) | (15 890,26) | (1 114,48) | (32 483,76) | (9 117,86) | (119 175,14) |
| PTH ALLOWANCE | 1 565,06 | 1 565,06 | 1 565,06 | 1 565,06 | 1 565,06 | 1 565,06 | 1 565,06 | 1 565,06 | - | 10 955,42 |
| FIRE ALLOWANCE | 72 901,24 | 77 549,14 | 77 549,14 | 77 714,74 | 77 714,74 | 77 714,74 | 77 714,74 | 77 714,74 | 77 714,74 | 694 287,96 |
| 2.5% ALLOWANCE | 34 133,38 | 33 562,80 | 33 562,80 | 33 562,80 | 33 382,50 | 33 201,60 | 32 835,25 | 32 177,55 | 32 177,55 | 298 586,23 |
| LONG SERVICE AWARDS | 16 420,68 | - | - | 5 480,46 | 4 707,72 | 18 624,96 | 14 619,24 | 2 102,40 | 2 102,40 | 64 057,86 |
| TOOLS ALLOWANCE | 60,00 | 40,00 | 40,00 | 40,00 | 40,00 | 40,00 | 40,00 | 40,00 | 40,00 | 380,00 |
| UNIFORM ALLOWANCE | 2 000,00 | 2 000,00 | 2 000,00 | 2 376,46 | 2 000,00 | 2 000,00 | 2 000,00 | 2 000,00 | 2 000,00 | 18 376,46 |
| ACTING ALLOWANCE | 156 216,16 | 166 186,72 | 173 294,08 | 175 679,48 | 181 603,71 | 180 138,40 | 155 752,07 | 129 328,95 | 139 330,33 | 1 457 529,90 |
| HOUSING SUBSISTANCE | 55 941,00 | 55 941,00 | 55 941,00 | 57 870,00 | 59 799,00 | 58 834,50 | 57 870,00 | 57 870,00 | 57 870,00 | 517 936,50 |
| HOUSING AID | 3 400,00 | 3 400,00 | 3 400,00 | 3 400,00 | 3 150,00 | 3 150,00 | 3 150,00 | 3 150,00 | 3 150,00 | 29 350,00 |
| TRAVELLING | 368 013,45 | 364 013,45 | 334 577,80 | 344 868,40 | 344 868,40 | 344 868,40 | 337 966,05 | 337 966,05 | 337 966,05 | 3 115 108,05 |
| CELLPHONE ALLOWANCE | 104 489,28 | 95 500,00 | 93 800,00 | 94 800,00 | 93 800,00 | 94 800,00 | 94 800,00 | 21 800,00 | 24 250,00 | 718 039,28 |
| BONUS | 873 650,02 | 705 620,72 | 831 835,00 | 783 522,18 | 649 408,00 | 1 062 870,53 | 1 110 863,04 | 898 942,88 | 663 132,88 | 7 579 845,25 |
| CLEANING ALLOWANCE | 20,00 | 20,00 | 20,00 | - | 20,00 | 20,00 | 20,00 | 20,00 | 20,00 | 180,00 |
| SUBSIST ALLOWANCE | - | - | - | 135,48 | - | - | - | - | - | 135,48 |
| SUBSIST ALLOWANCE NO TAX / TRAVEL CLAIM NT | - | - | 2 076,88 | 1 805,00 | 4 429,47 | - | - | 6 793,30 | 3 921,91 | 19 026,56 |
| RELOCATION ALLOWANCE | - | - | - | - | - | - | - | - | - | - |
| ENTERTAINMENT | 70,00 | 70,00 | 70,00 | 70,00 | 70,00 | 70,00 | 70,00 | 70,00 | - | 490,00 |
| MEDICAL AID | 993 832,32 | 989 111,40 | 984 246,48 | 976 511,64 | 968 693,04 | 968 813,64 | 1 017 173,76 | 1 023 614,64 | 1 016 689,56 | 8 938 686,48 |
| PENSION | 2 004 205,82 | 1 991 797,50 | 1 984 960,28 | 2 250 661,16 | 2 041 984,09 | 2 037 351,26 | 2 035 621,77 | 2 022 554,77 | 2 021 042,55 | 18 390 179,20 |
| BARGAINING | 4 871,90 | 4 851,30 | 4 841,00 | 4 841,00 | 4 841,00 | 4 841,00 | 4 810,10 | 4 789,50 | 4 779,20 | 43 466,00 |
| NFMW GROUP | 171 002,66 | 169 835,40 | 169 482,06 | 174 285,56 | 174 312,54 | 173 708,18 | 173 676,28 | 172 869,32 | 172 728,68 | 1 551 900,68 |
| UIF | 83 481,48 | 83 552,50 | 83 521,49 | 87 835,28 | 85 232,49 | 87 265,14 | 85 051,38 | 84 788,38 | 84 377,77 | 765 465,91 |
| SDL | 139 944,26 | 139 942,43 | 138 736,01 | 159 933,12 | 148 190,71 | 165 093,99 | 153 118,26 | 144 995,31 | 141 178,04 | 1 331 132,13 |
| TOTAL AMOUNT | 16 772 769,86 | R 16 752 416,63 | R 16 750 568,85 | R 19 266 839,57 | R 17 440 994,05 | R 19 422 975,17 | R 18 207 094,89 | R 17 374 479,32 | R 16 981 638,37 | R 158 969 776,71 |

| Executive Managers | | | | | | | | | | | | | | | | | | |
|------------------------------------|---------------------|-------------------|-------------------|--------------|-------------------|------------------|--|-------------------|-------------------|---------------|-------------------|---------|-------------------|-------------------|------------------|---------|-------------------|-------------------|
| 2021/2022 | | | | | | | | | | | | | | | | | | |
| MUNICIPAL MANAGER | | | | | | | EXECUTIVE MANAGER - COMMUNITY SERVICES | | | | | | | | | | | |
| Month | Basic Salary | Cellphone | Leave Pay | Travelling | Total | Month | Basic Salary | UIF | Medical Aid | Group Pension | Cellphone | Pension | Travelling | Total | | | | |
| July | 128 233,33 | 3 500,00 | | | 131 733,33 | July | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| August | | | 134 060,26 | | 134 060,26 | August | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| September | - | - | | | - | September | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| October | - | - | | | - | October | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| November | - | - | | | - | November | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| December | - | - | | | - | December | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| January | - | - | | | - | January | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| February | - | - | | | - | February | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| March | - | - | | | - | March | 89 524,50 | - | - | - | 2 500,00 | - | 15 300,00 | 107 324,50 | | | | |
| April | - | - | | | - | April | - | - | - | - | - | - | - | - | | | | |
| May | - | - | | | - | May | - | - | - | - | - | - | - | - | | | | |
| June | - | - | | | - | June | - | - | - | - | - | - | - | - | | | | |
| Total | 128 233,33 | 3 500,00 | 134 060,26 | | 265 793,59 | Total | 805 720,50 | | | | 22 500,00 | | 137 700,00 | 965 920,50 | | | | |
| EXECUTIVE MANAGER - LED | | | | | | | EXECUTIVE MANAGER - CORPORATE | | | | | | | | | | | |
| Acting Allowance | Month | Basic Salary | Cellphone | Pension fund | Medical Aid | Travelling | Barg Council | UIF | Total | Month | Basic Salary | UIF | Housing | Medical | Cellphone | Pension | Travelling | Total |
| 25 843,35 | July | 97 824,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 324,50 | July | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | August | 97 824,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 324,50 | August | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | September | 97 824,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 324,50 | September | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | October | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | October | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | November | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | November | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | December | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | December | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 23 596,10 | January | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | January | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 22 472,48 | February | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | February | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| 24 719,72 | March | 97 825,50 | 2 500,00 | - | - | 7 000,00 | - | - | 107 325,50 | March | 52 824,50 | - | 32 000,00 | - | 2 500,00 | - | 20 000,00 | 107 324,50 |
| - | April | - | - | - | - | - | - | - | - | April | - | - | - | - | - | - | - | - |
| - | May | - | - | - | - | - | - | - | - | May | - | - | - | - | - | - | - | - |
| - | June | - | - | - | - | - | - | - | - | June | - | - | - | - | - | - | - | - |
| 214 612,15 | Total | 880 426,50 | 22 500,00 | | | 63 000,00 | | | 965 926,50 | Total | 475 420,50 | | 288 000,00 | | 22 500,00 | | 180 000,00 | 965 920,50 |
| EXECUTIVE MANAGER - INFRASTRUCTURE | | | | | | | | | | | | | | | | | | |
| Month | Basic Salary | Cellphone | Pension fund | Medical Aid | Travelling | UIF | Total | | | | | | | | | | | |
| July | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| August | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| September | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| October | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| November | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| December | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| January | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| February | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| March | 90 424,50 | 2 500,00 | - | - | 14 400,00 | - | 107 324,50 | | | | | | | | | | | |
| April | - | - | - | - | - | - | - | | | | | | | | | | | |
| May | - | - | - | - | - | - | - | | | | | | | | | | | |
| June | - | - | - | - | - | - | - | | | | | | | | | | | |
| Total | 813 820,50 | 22 500,00 | | | 129 600,00 | | 965 920,50 | | | | | | | | | | | |
| Month | Basic Salary | Cellphone | Pension fund | Medical Aid | Travelling | Group Insurance | Leave Pay | Housing | Total | | | | | | | | | |
| July | 458 831,33 | 13 500,00 | - | - | 56 700,00 | - | - | 32 000,00 | 561 031,33 | | | | | | | | | |
| August | 330 598,00 | 10 000,00 | - | - | 56 700,00 | - | 134 060,26 | 32 000,00 | 563 358,26 | | | | | | | | | |
| September | 330 598,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 298,00 | | | | | | | | | |
| October | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| November | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| December | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| January | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| February | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| March | 330 599,00 | 10 000,00 | - | - | 56 700,00 | - | - | 32 000,00 | 429 299,00 | | | | | | | | | |
| April | - | - | - | - | - | - | - | - | - | | | | | | | | | |
| May | - | - | - | - | - | - | - | - | - | | | | | | | | | |
| June | - | - | - | - | - | - | - | - | - | | | | | | | | | |
| Total | 3 103 621,33 | 93 500,00 | | | 510 300,00 | | 134 060,26 | 288 000,00 | | | | | | | | | | |

| REMUNERATION OF COUNCILLORS | | | | | | | | | | | | | |
|-----------------------------|---------------------|--------------|-------------|---------------------|-------------------|---------------------|--------------------|---------------------|--------------|-------------|-------------------|-------------------|---------------------|
| 2021/2022 | | | | | | | | | | | | | |
| Mayor | | | | | | | MMC and CHIEF WHIP | | | | | | |
| Month | Basic Salary | Pension fund | Medical Aid | Travelling | Cellphone | Total | Month | Basic Salary | Pension Fund | Medical Aid | Travelling | Cellphone | Total |
| July | 45 697,00 | - | - | 28 790,00 | 3 400,00 | 77 887,00 | July | 172 582,00 | - | - | 106 746,00 | 17 000,00 | 296 328,00 |
| August | 45 697,00 | - | - | 28 790,00 | 3 400,00 | 77 887,00 | August | 172 582,00 | - | - | 106 746,00 | 17 000,00 | 296 328,00 |
| September | 45 697,00 | - | - | 28 790,00 | 3 400,00 | 77 887,00 | September | 172 582,00 | - | - | 106 746,00 | 17 000,00 | 296 328,00 |
| October | 45 697,00 | - | - | 28 790,00 | 3 400,00 | 77 887,00 | October | 172 582,00 | - | - | 106 746,00 | 17 000,00 | 296 328,00 |
| November | 45 697,19 | - | - | 28 790,31 | 3 400,00 | 77 887,50 | November | 156 823,16 | - | - | 59 341,00 | 16 211,00 | 232 375,16 |
| December | 45 697,19 | - | - | 28 790,31 | 3 400,00 | 77 887,50 | December | 239 491,00 | - | - | 61 456,00 | 17 000,00 | 317 947,00 |
| January | 45 697,19 | - | - | 28 790,31 | 3 400,00 | 77 887,50 | January | 265 553,34 | - | - | 69 640,14 | 20 400,00 | 355 593,48 |
| February | 45 697,19 | - | - | 28 790,31 | 3 400,00 | 77 887,50 | February | 265 553,34 | - | - | 69 640,14 | 20 400,00 | 355 593,48 |
| March | 45 697,19 | - | - | 28 790,31 | 3 400,00 | 77 887,50 | March | 265 553,34 | - | - | 69 640,14 | 20 400,00 | 355 593,48 |
| April | - | - | - | - | - | - | April | - | - | - | - | - | - |
| May | - | - | - | - | - | - | May | - | - | - | - | - | - |
| June | - | - | - | - | - | - | June | - | - | - | - | - | - |
| Total | 411 273,95 | - | - | 259 111,55 | 30 600,00 | 700 985,50 | Total | 1 883 302,18 | - | - | 756 701,42 | 162 411,00 | 2 802 414,60 |
| Speaker | | | | | | | Councillors | | | | | | |
| Month | Basic Salary | Pension Fund | Medical Aid | Travelling | Cellphone | Total | Month | Basic Salary | Pension Fund | Medical Aid | Travelling | Cellphone | Total |
| July | 39 364,00 | - | - | 20 225,00 | 3 400,00 | 62 989,00 | July | 318 121,00 | - | - | 136 435,00 | 64 600,00 | 519 156,00 |
| August | 39 364,00 | - | - | 20 225,00 | 3 400,00 | 62 989,00 | August | 318 121,00 | - | - | 136 435,00 | 64 600,00 | 519 156,00 |
| September | 39 364,00 | - | - | 20 225,00 | 3 400,00 | 62 989,00 | September | 318 121,00 | - | - | 136 435,00 | 64 600,00 | 519 156,00 |
| October | 39 364,00 | - | - | 20 225,00 | 3 400,00 | 62 989,00 | October | 318 121,00 | - | - | 136 435,00 | 64 600,00 | 519 156,00 |
| November | 45 764,92 | - | - | - | 2 611,20 | 48 376,12 | November | 427 226,00 | - | - | 71 721,00 | 66 531,00 | 565 478,00 |
| December | 59 589,83 | - | - | - | 3 400,00 | 62 989,83 | December | 450 919,68 | - | - | 45 012,80 | 64 600,00 | 560 532,48 |
| January | 59 589,83 | - | - | - | 3 400,00 | 62 989,83 | January | 387 475,87 | - | - | 36 829,13 | 61 200,00 | 485 505,00 |
| February | 59 589,83 | - | - | - | 3 400,00 | 62 989,83 | February | 400 833,69 | - | - | 36 829,13 | 61 200,00 | 498 862,82 |
| March | 59 589,83 | - | - | - | 3 400,00 | 62 989,83 | March | 400 833,69 | - | - | 36 829,13 | 61 200,00 | 498 862,82 |
| April | - | - | - | - | - | - | April | - | - | - | - | - | - |
| May | - | - | - | - | - | - | May | - | - | - | - | - | - |
| June | - | - | - | - | - | - | June | - | - | - | - | - | - |
| Total | 441 580,24 | - | - | 80 900,00 | 29 811,20 | 552 291,44 | Total | 3 339 772,93 | - | - | 772 961,19 | 573 131,00 | 4 685 865,12 |
| Month | Basic Salary | Pension Fund | Medical Aid | Travelling | Cellphone | Total | | | | | | | |
| July | 575 764,00 | - | - | 292 196,00 | 88 400,00 | 956 360,00 | | | | | | | |
| August | 575 764,00 | - | - | 292 196,00 | 88 400,00 | 956 360,00 | | | | | | | |
| September | 575 764,00 | - | - | 292 196,00 | 88 400,00 | 956 360,00 | | | | | | | |
| October | 575 764,00 | - | - | 292 196,00 | 88 400,00 | 956 360,00 | | | | | | | |
| November | 675 511,27 | - | - | 159 852,31 | 88 753,20 | 924 116,78 | | | | | | | |
| December | 795 697,70 | - | - | 135 259,11 | 88 400,00 | 1 019 356,81 | | | | | | | |
| January | 758 316,23 | - | - | 135 259,58 | 88 400,00 | 981 975,81 | | | | | | | |
| February | 771 674,05 | - | - | 135 259,58 | 88 400,00 | 995 333,63 | | | | | | | |
| March | 771 674,05 | - | - | 135 259,58 | 88 400,00 | 995 333,63 | | | | | | | |
| April | - | - | - | - | - | - | | | | | | | |
| May | - | - | - | - | - | - | | | | | | | |
| June | - | - | - | - | - | - | | | | | | | |
| Total | 6 075 929,30 | - | - | 1 869 674,16 | 795 953,20 | 8 741 556,66 | | | | | | | |